

MINUTES

UTAH SOCIAL WORK LICENSING BOARD MEETING

August 10, 2006

Room 474 (formerly 4A) – 4th Floor – 9:00 A.M.
Heber Wells Building

CONVENED: 9:05 A.M.

ADJOURNED: 4:45 P.M.

Bureau Manager:
Board Secretary:

Noel Taxin
Karen McCall

Board Members Present:

Mark de St. Aubin
Kathryn M. Della-Piana, Chairperson
Joyce Stowe-St. Clair
Dennis R. Frandsen
Patsy J. Smith
Jean V. McAfee
Steven Fisher

Guests:

Craig Jackson, Division Director
Jan Gardner, Division Licensing Specialist
Sarah Hoffman, Division Licensing Specialist
Del Mortensen, Division Investigator
Dee Thorell, Division Investigator

TOPICS FOR DISCUSSION

DECISIONS AND RECOMMENDATIONS

ADMINISTRATIVE BUSINESS:

Read and approve the June 8, 2006 Minutes.

Ms. Smith made a motion to approve the minutes as corrected. Mr. Frandsen seconded the motion. **The Board vote was unanimous.**

FYI

Ms. Della-Piana notified the Board and Ms. Taxin that she will be submitting her resignation to serve as a Board member due to time constraints with her schedule.

Board members and Ms. Taxin voiced their thanks to Ms. Della-Piana for her service and stated she would be missed on the Board.

APPOINTMENTS:

10:00 A.M.

James Bone, Probationary Interview

Mr. Bone met for his probationary interview.

Mr. de St. Aubin conducted the interview.

Mr. de St. Aubin requested Mr. Bone to update the Board on how he is doing, if he took the position to serve on the prevention Board that he talked about at the last appointment and how many hours he is working.

Mr. Bone responded that he took the summer off from his teaching position. He stated that he decided not to serve on the Prevention for Opiate Addiction of Adolescents Board at this time. He stated that he is working about 35 hours a week and spending time with his daughter.

Ms. Taxin stated that Mr. Bone requested early termination at the last meeting and asked Mr. Bone if he is still interested in the request.

Mr. Bone responded that he would like to have his probation terminated early and then plans to apply for his LCSW license. He stated that he has completed all his supervision hours and is ready to submit his application.

Ms. Taxin asked if the Board had any questions or concerns. Ms. Taxin stated that Mr. Bone has expressed that he has a good support system and resources.

Mr. de St. Aubin asked Mr. Bone to share what he has learned through his experience with the Board.

Mr. Bone responded that he has learned to have respect for the process and in order for him to get his license he had to go through the process. He stated that it was good for him to be held accountable to the Board, his employer, his students, his family and himself. He stated that he went through the process with integrity and honesty.

Mr. Fisher commended Mr. Bone on his humility

and professionalism in working on his own issues.

Ms. Stowe-St. Clair made a motion to terminate Mr. Bone early from his probation based on compliance with the requirements. Ms. Smith seconded the motion. The Board vote was unanimous.

Mr. Bone thanked the Board and submitted a new home address.

10:30 A.M.

Tamera McArthur Neilson, Probationary Interview

Ms. Neilson met 25 minutes late for her probationary interview. She apologized for her lateness due to traffic constraints.

Mr. Fisher conducted the interview.

Ms. Neilson notified the Board of her recent marriage and name change from McArthur to Neilson. Ms. Neilson asked if all her faxed reports were received.

Mr. Fisher responded that the reports were received. He thanked Ms. Neilson for submitting information early in order for the Board to review everything prior to the appointment.

Mr. Fisher commented that Ms. Neilson has had many changes in her life since she met the last time and he asked her to respond.

Ms. Neilson responded that she is now working at Odyssey Hospice which is different than the critical care she was doing. She stated that her clinical director is Janis McKay. She stated that Ms. McKay has read the Stipulation and Order and that they meet regularly. Ms. Neilson stated that Ms. McKay has assigned her articles to review. They also discuss and review client records and assigned articles. Ms. Neilson stated that Ms. McKay did a plan of action for her to follow and it has been helpful.

Mr. Fisher commented that the current supervision appears to be more structured than Ms. Neilson had at her last employment.

Ms. Taxin asked if Ms. McKay also observes her work with the clients.

Ms. Neilson responded that Ms. McKay does not go out on client contacts with her. She stated it would be a conflict for Ms. McKay to go as Ms. McKay works for IHC. She also stated that Chris Stoss is a professional that observes her work that can verify her performance.

Ms. Taxin asked who is paying Ms. McKay for the supervision.

Ms. Neilson responded that she and Ms. McKay have a good working relationship and Ms. McKay agreed to supervise without payment as she is of the opinion that what happened to Ms. Neilson was unfair.

Mr. de St. Aubin responded that the Laws and Rules require the supervisor to be free of any control from the person being supervised in order to supervise correctly. He stated that if Ms. Neilson was paying for the supervision there would be conflict. He stated there are about 10 or 12 area items that are required of the supervisor. Mr. de St. Aubin stated that he was not sure that Ms. McKay is the best person to supervise Ms. Neilson based on their friendship and the relationship a supervisor should have with the supervisee.

Ms. Neilson responded that she and Ms. McKay contacted NASW to be sure they were doing the supervision properly and NASW did not seem to think there would be any problems.

Ms. Taxin stated that if Ms. McKay is not employed by the agency she would not be aware of the agency guidelines. Ms. Taxin stated that Ms. McKay may play a part in the supervision but Ms. Neilson must have someone employed by Odyssey as her supervisor.

Ms. Neilson responded that the other social worker employed at Odyssey is a Certified Social Worker.

Ms. Taxin asked who supervises the other CSW at Odyssey.

Ms. Neilson responded that Don Garner, a person that works at the hospital, is the supervisor.

Ms. Della-Piana stated that the supervisor needs to have a relationship with the agency as they need to be able to give direction to the one being supervised.

Ms. Taxin stated that the supervisor needs to be affiliated with the agency and not with Ms. Neilson as the supervisor must have the authority to review the files, to go out with Ms. Neilson and to supervise her work.

Ms. Neilson responded that she and Ms. McKay do not want to violate HIPPA requirements. She stated that the physician and the other social worker review her work and the other CSW's work.

Mr. de St. Aubin stated that it is common to have a supervisor contract with another agency to supervise for that agency.

Ms. Taxin stated that the Laws and Rules are very clear regarding the supervisor being in control of the supervision and Ms. Neilson must submit a letter to the Division regarding the supervisor being employed or contracted with Odyssey to supervise Ms. Neilson. Ms. Taxin stated that the Division will also need a letter from her employer regarding having read the Stipulation and Order and agreeing to assist Ms. Neilson in completing her probation successfully.

Ms. Della-Piana remarked that HIPPA requirements allow for an informed consent for another clinician in the agency to review records.

Mr. Fisher asked Ms. Neilson what she is hearing that the Board and Division need to have.

Ms. Neilson responded that she must do the following:

1. meet with Chris Stoss to find out if Odyssey has already put in place a supervisor for CSW's who are employed there.
2. Obtain a written statement from Chris Stoss regarding having read the Stipulation and Order and a willingness to assist her in completing her probation successfully.
3. Clarify that the supervisor is affiliated with

Odyssey.

Mr. de St. Aubin asked if Ms. Neilson is still in therapy.

Ms. Neilson responded that she is still seeing her therapist.

Mr. Fisher stated that the Board would like to discuss her therapy and the issues that brought her before the Board. He stated that the Board would also like to discuss any boundary issues that working in a hospice setting may have. He stated that these topics will be discussed at her next probationary interview.

Ms. Neilson asked if her reports could go from monthly to quarterly.

Ms. Taxin responded that the reports should continue to be monthly based on Ms. Neilson being in a new job with a new supervisor. Ms. Taxin again stated that the supervisor agreement must be submitted as soon as possible.

Ms. Taxin suggested Ms. Neilson address some of the issues Mr. Fisher talked about with her therapist and be prepared for discussion with the Board at the next appointment.

An appointment was made for Ms. Neilson to meet again October 12, 2006.

11:00 A.M.

Henry McCloyn, Probationary Interview

Mr. McCloyn met for his probationary interview.

Ms. Smith conducted the interview.

Mr. McCloyn submitted a report from his supervisor, Linda Rhees.

Ms. Della-Piana read the report to the Board. She read that Mr. McCloyn has been given the position of Coordinator of the Conduct Disorder Unit in the Residential Facility.

Ms. Taxin asked Mr. McCloyn to explain the changes in his position.

Mr. McCloyn explained that he does treatment planning for those with conduct disorders, he conducts the training of staff to help the conduct disorder clients. He stated that there are currently 7 clients on the boys unit and 8 clients on the girls unit with a maximum of 12 on each unit.

Mr. de St. Aubin asked what supervisor duties are required as the clinical coordinator.

Mr. McCloyn responded that he does not supervise, he sets up the schedule and then is the one to cover the shift or to find someone to cover when employees do not come in. He stated that he is working 40 hours a week.

Ms. Smith asked how often Mr. McCloyn meets with his supervisor.

Mr. McCloyn responded that they meet about 4 hours a week in supervision and in neurofeedback lab. He stated that he does counseling but the main clientele is fetal alcohol syndrome disorder and they conduct neurofeedback. He stated that the facility does an EEG and the Dr. sends back the report. He stated that the facility focus is on anxiety, anger, defiance, etc. He commented that Linda Rhees is trained to conduct the EEG and she sends the raw data to the Dr. to read and develop protocol for the facility. Mr. McCloyn stated that clients are evaluated by a physician and a psychologist when they come in. He stated that clients are referred to the agency. Mr. McCloyn stated all clients live on site and many clients come from Alaska.

Ms. Smith asked if there have been any incidents that may have stretched his boundaries.

Mr. McCloyn responded that there have been no boundary issues. He commented that he deals with families through phone calls.

Ms. Taxin stated that Mr. McCloyn is up to date on his reports and all drug tests have been negative.

Ms. Smith asked if Mr. McCloyn had anything he wanted to discuss or if there is anything the Board

should be aware of.

Mr. McCloyn responded that there is nothing that he can share with the Board at this time. He asked what the process is for him to renew his license.

Ms. Taxin responded that he fills out the renewal form, signs and dates it and returns it to the Division with the renewal fee.

Ms. Taxin suggested Mr. McCloyn addresses the issues of his probation and have her address in her next report the discussion of issues and how he is doing.

An appointment was made for Mr. McCloyn to meet again October 12, 2006.

11:30 A.M.

Robert Anderson, Probationary Interview,
Shaun Palau, Prospective Supervisor

Mr. Anderson met for his probationary interview.

Ms. Della-Piana conducted the interview.

Mr. Anderson informed the Board that Shaun Palau, prospective supervisor, should arrive at the meeting soon as he was planning to meet.

Mr. Anderson stated that his psychological evaluation from Dr. Joan Zone should have been received by the Division.

Ms. Taxin responded that the psychological evaluation was received.

Ms. Della-Piana requested Mr. Anderson to discuss the arrangement he has made with Mr. Palau to supervise him.

Mr. Anderson responded that Mr. Palau has read the Stipulation and Order. He stated that Mr. Palau was a little puzzled regarding the requirement to meet once a week. Mr. Anderson stated that he explained that the time would probably change as the probation time goes on.

Mr. Anderson stated that he has cut back on his practice due to some physical problems and his anxiety difficulties. He stated that he is now working

3 ½ days a week as he is required to work a minimum of 15 hours a week.

Ms. Taxin commented that Mr. Anderson must notify her if he cuts back more than 15 hours a week.

Ms. Della-Piana reminded Mr. Anderson that the meeting is being recorded and gave him the option of requesting a closed meeting to discuss any mental health issues.

Mr. Anderson responded that he was comfortable with the meeting being open and the discussion being recorded. He acknowledged the summary of the evaluation regarding his anxiety depression and that he is going to seek therapy to discuss these issues.

Ms. Della-Piana responded that the responsibility of the Board is to be sure he has the evaluation and then that he follows up on recommendations.

Ms. Della-Piana asked Mr. Anderson if he was aware that the psychologist sent Ms. Taxin an addendum to the psychological evaluation and recommended a psycho-sexual evaluation be conducted.

Mr. Anderson responded that he was not aware of the addendum but was aware of the recommendation. He stated that the psychologist asked him to see her to address his depression and that she would provide therapy for him. Mr. Anderson stated that he plans to see her as his therapist.

Ms. Taxin commented that he should go to a different therapist as Dr. Zone conducted the evaluation. She stated that generally the evaluator and the therapist are separate to be sure there is no conflict of interest. She stated that Mr. Anderson may choose someone else that he would be comfortable with.

11:40 A.M. – Mr. Palau arrived at the meeting.

Board members and Division staff were introduced.

Ms. Della-Piana briefly brought Mr. Palau up to

date on the discussion and recommended he review the psychological evaluation as Mr. Anderson's potential supervisor.

Mr. Anderson commented that he was diagnosed with depression and anxiety and it was recommended that he have a psycho-sexual evaluation.

Ms. Della-Piana stated that the Board is of the understanding that Mr. Palau has agreed to supervise Mr. Anderson's work while he is on probation. She stated that the Board invited him to meet to discuss some concerns. Ms. Della-Piana asked Mr. Palau what type of relationship he has with Mr. Anderson.

Mr. Palau responded that a few years ago he became aware of Mr. Anderson and has been a contract therapist for him and their relationship has been professional only. Mr. Palau stated that he has his own private practice working with adolescent sex offenders. He stated that he was more of a contract consultant on Mr. Anderson's cases.

Ms. Taxin asked Mr. Palau to explain his understanding of supervising Mr. Anderson and she also asked Mr. Palau if he has read the Laws and Rules recently. Ms. Taxin recommended he and Mr. Anderson review the Laws and Rules together and then review specific areas in order to be clear on their understanding.

Mr. Palau responded that he does not have a clear understanding of what his supervision should entail and he has not read the Utah Laws and Rules recently. He stated that the suggestion to review together would be beneficial to both of them.

Ms. Della-Piana remarked that, as the supervisor, Mr. Palau does not work for Mr. Anderson as he needs to be independent from any influence. She read the supervision section of Duties and Responsibilities of an LCSW Supervisor to Mr. Palau.

Ms. Della-Piana stated that Mr. Anderson was concerned about violating HIPPA requirements. She stated that Mr. Palau should be sure Mr.

Anderson has a statement regarding another clinician may review the files.

Ms. Taxin stated that Mr. Palau should choose files at random to review. She stated that Mr. Palau may call Mr. Anderson and tell Mr. Anderson he is coming over to sit in on some sessions with him. She stated that the Board is relying on Mr. Palau to be sure Mr. Anderson is a safe practitioner. Ms. Taxin stated that the reports should reflect any discussions regarding the Laws and Rules, boundary issues, that files have been reviewed and any concerns found in the review. She stated that Mr. Palau is to assist Mr. Anderson to meet the requirements of the probation but also to help him grow. Ms. Taxin stated that the time spent together should not be a waste of time but a time to work together. Ms. Taxin stated that Mr. Palau should meet weekly with Mr. Anderson and then move to less frequent when he feels the time is right and note the frequency in the reports. Ms. Taxin stated that, at a future date, if Mr. Palau is of the opinion that Mr. Anderson has met the requirements of the Stipulation and Order he may recommend termination of the probation. She stated that some supervisors work out a practice plan for the probationer to follow and if he would like some suggestions he may contact her. She stated that reports are due monthly for 6 months and then he may request the Board to consider the reports to be submitted quarterly. Ms. Taxin asked that the reports be mailed in as the Division needs the original reports approximately 2 weeks prior to the next meeting to prepare them for the Board to review.

Mr. Fisher asked if Mr. Palau understood the supervision requirements or if he had any questions.

Mr. Palau responded that he understands that he is to meet with Mr. Anderson weekly and review files at random, write a report monthly, possibly write a practice plan, report any problems or issues and have the monthly reports submitted prior to Board meetings for the Board to review.

Mr. de St. Aubin asked if there would be a problem

if Mr. Palau came into a therapy session.

Ms. Taxin responded that Mr. Anderson should tell his clients that he may have another clinician sit in periodically and ask if they are comfortable with it and have them sign a consent form.

Mr. Anderson responded that most clients will answer yes or no without wanting to know a reason.

Ms. Taxin gave Mr. Anderson a list of evaluators and requested him to notify the Division of who he chooses for the psychosexual evaluation. Ms. Taxin reminded Mr. Anderson that the evaluator must read the Stipulation and Order and submit a letter of such to the Division. Ms. Taxin recommended Mr. Anderson have the psychosexual evaluation prior to making arrangements for therapy and if therapy is recommended then find a therapist that can work on all issues.

Ms. Taxin asked for a supervisor report to be submitted by the end of August.

Mr. de St. Aubin made a motion to approve Mr. Palau as Mr. Anderson's supervisor. Mr. Fisher seconded the motion. The Board vote was unanimous.

An appointment was made for Mr. Anderson to meet again October 12, 2006.

LUNCH BREAK

1:00 P.M.

Sheri Williams, Probationary Interview

Ms. Williams met for her probationary interview.

Mr. Frandsen conducted the interview.

Mr. Frandsen stated that all of Ms. Williams drug tests had been negative and all her reports have been received.

Ms. Taxin asked if Ms. Williams would share some of the issues being addressed in therapy.

Ms. Williams responded that they have been working on her grief issues. She stated that she keeps herself

busy with activities of hiking, camping, river rafting, and walking. She stated that she has good friends and family who have been very supportive.

Ms. Taxin asked if her family has been participating in therapy with her.

Ms. Williams responded that they have not but the family does talk while working and while playing together. Ms. Williams stated that her father is quiet and her mother is a nurse, more open and shows her emotions more. She stated that in the past it was hard for her to show her emotions and to deal with death appropriately. Ms. Williams stated that her experience has brought her and her father closer together and opened the lines of communication for them.

Mr. de St. Aubin asked if Ms. Williams co-workers at Odyssey House are aware of her situation.

Ms. Williams responded that some of her peers are aware but she does not feel it necessary for the support staff to know her situation.

An appointment was made for Ms. Williams to meet again November 9, 2006.

Ms. Taxin stated that the Board could consider having Ms. Williams meet less frequently after the November meeting if everything is still going well for her.

FYI

Del Mortensen, an investigator, came into the Board meeting.

FYI

Patsy Smith left the Board meeting due to a personal relationship with Mr. Matotek.

1:30 P.M.

Robert Matotek, Probationary Interview

Mr. Matotek met for his probationary interview.

Ms. Stowe-St. Clair conducted the interview.

Ms. Taxin stated that all reports have been received. She stated that Mr. Matotek discussed getting into a contract with Ed Hill and asked him to explain that situation.

Mr. Matotek responded that he decided not be involved with Mr. Hill at this time.

Ms. Taxin stated that Mr. Matotek contacted her regarding continuing education. She asked him to report on his progress.

Mr. Matotek responded that he attended one class for 4 hours and the other class was cancelled. He stated he would like to have another class in domestic violence for 15 hours approved. He submitted the information for the Board to review.

Ms. Taxin reminded Mr. Matotek that he is required to obtain some CE hours in ethics. She asked if he has located any classes or seminars on ethics.

Mr. Matotek responded that he has looked on-line for some things on ethics and he does attend a workshop every year at Ogden Regional Medical Center.

Mr. Matotek reported that he is still working at Ogden Regional Medical Center, at Weber Human Services and that he has been working a few hours in Bountiful at Lakeview Hospital. He stated that with 3 different supervisors he has learned different things that have helped him.

He stated that he has appreciated being able to call and talk with Ms. Taxin regarding any issues that have come up.

Mr. Matotek stated that he has talked with several co-workers regarding their scope of practice and he does more education now regarding what is acceptable and what is not in the scope of practice.

Mr. de St. Aubin asked if Mr. Matotek has noticed differences in the quality of supervision from one supervisor to another.

Mr. Matotek responded that two of his supervisors are very specific regarding what he can and cannot do and the third is more general. He stated that one supervisor responds quickly when Mr. Matotek calls and leaves a message. He stated that during his employment at Highland Ridge he was not focusing

on the guidelines and was not really aware of the guidelines. He stated that he took for granted that his supervision was in place and being done properly. Mr. Matotek stated that now he is more conscious of his scope of practice and he communicates with his supervisors more.

Ms. Stowe-St. Clair asked how he feels about the quality of work that he is now doing.

Mr. Matotek responded that he is more aware and feels much better about himself so he now goes into his therapy sessions and tells his clients that he is being held accountable for his actions just as they are. In summary Mr. Matotek stated he feels his work benefits the patients.

Ms. Taxin stated that Mr. Matotek was a Substance Abuse Counselor and she asked him how he felt about going back to school and getting the education to be a Certified Social Worker.

Mr. Matotek responded that he is glad that he did complete the education and obtained his CSW license.

Mr. de St. Aubin made a motion to accept the 4 hours training on Mental Health Issues Relating to the Deaf and Hard of Hearing CE that were completed. Mr. Frandsen seconded the motion. The Board vote was unanimous.

Mr. de St. Aubin made a motion to approve for Mr. Matotek to attend the 14 hour workshop on Domestic Violence. Mr. Frandsen seconded the motion. The board vote was unanimous.

An appointment was made for Mr. Matotek to meet again November 9, 2006.

FYI

2:00 P.M.

Robert Marshall, Probationary Interview

Patsy Smith rejoined the Board meeting.

Mr. Marshall met for his probationary interview.

Sarah Hoffman was introduced.

Ms. Della-Piana conducted the interview.

Ms. Della-Piana commented that the supervision reports indicate Mr. Marshall has made a change in his employment. She asked him where he is now working.

Mr. Marshall responded that he did terminate his employment at the Counseling Services of Southern Utah and is now working where he was about 4 years ago, at Integrity House.

Mr. Marshall shared a traumatic experience that happened recently where a client was released to go home, took some drugs and gave some to her younger sister. He stated that the younger sister passed away from the drugs. Mr. Marshall stated that he took the incident very hard even though Mr. Talbot assured him it was not his fault. He stated that he needed some space and a change and found other employment in a new environment that would not remind him of that situation.

Mr. de St. Aubin asked when the incident happened.

Mr. Marshall responded that it happened in April this year.

Mr. Marshall stated that he has known the owner of Integrity House for 6 or 7 years and he has been trying to get Mr. Marshall to come over for about 6 months to a year. He stated that Carol Williams works there and he has known her for 10 or 12 years. He stated that he is working with teen adolescent girls from around the area that are drug abusers.

Ms. Taxin asked if the facility is co-ed.

Mr. Marshall responded that is just for girls ages 12 to 18. He stated that he has known the staff from when he was there before and they are very welcoming to him. He stated that he has been working on positive peer culture for the past 5 years and is now working more on behaviors.

Mr. de St. Aubin and Mr. Fisher asked if the peer culture and behaviors are what the supervisor is referring to in her report.

Mr. Marshall responded that he did not know. He stated that he needs to be in an environment that is less intense as there is a lot of transference and counter-transference.

Mr. Fisher commented that the Board can see how his experience has affected him and asked where he found the support to deal with the issues.

Mr. Marshall stated that he tried to see his old therapist but was unable to see him. He stated he has talked with his clergy and with his current supervisor, Carol Williams. He stated that Ms. Williams has been wonderful and helpful and he is trying to work through the process of dealing with the death.

Ms. Smith asked about Mr. Marshall's family and if they are working together.

Mr. Marshall responded that he and his wife met with the clergy together. He stated that he finds it difficult to accept and his wife tries to say it is ok. Mr. Marshall stated that part of the problem is that he is on probation and if he keeps wondering if this is another situation where he made a wrong decision.

Ms. Smith asked if Mr. Marshall feels his wife is not giving the support he needs.

Mr. Marshall responded that his wife is biased as she loves him. He stated that this is his career and it is not his personal relationship.

Ms. Della-Piana asked if Mr. Marshall took some time off to work through some issues and to grieve.

Mr. Marshall responded that he took about a month or 2 off.

Mr. de St. Aubin asked if Mr. Marshall can see anything in common regarding his reaction and how hard the incident hit him and the incident that brought him before the Board.

Mr. Marshall responded that he has tried hard to be focused and to take the attitude that he helps people and they don't die on him.

Mr. Fisher asked if Mr. Marshall is asking the Board for a recommendation on what he should do.

Mr. Marshall responded that he is asking for a recommendation.

Mr. Fisher suggested he seek individual therapy. He stated that Mr. Marshall's supervisor should supervise his work and his therapist would be the resource to help him through the death issue.

Mr. Marshall responded that he was thinking that he should attend a Utah NASW meeting and try to see someone there. He stated that he does not want people to tell him it is not his fault as he does not believe that will help him.

Mr. de St. Aubin asked Mr. Marshall if hearing it is not his fault from 30 or more people at a Utah NASW meeting would mean more to him.

Mr. Marshall responded that it would mean more to hear it from a group.

Ms. Taxin stated that Mr. Marshall had mentioned last year that he might like to work in Tonga. She asked him if he is still considering the move.

Mr. Marshall responded that he is not going to move to Tonga.

Ms. Taxin asked if Mr. Marshall went to Tonga.

Mr. Marshall responded no he did not go to Tonga but that he did look into going. He stated that he thought it would be a good experience for him and his family but now he feels it would be better to get off probation before he pursues anything like Tonga.

Mr. Marshall commented that he and the Board discussed the issue of moving and he was informed that he would have to find their Social Work Board and find a supervisor over there. He stated that the Board commented that, when he returned, the hours may or may not be accepted. He stated that his fear of the time not being accepted kept him here in Utah.

Mr. Marshall stated that he met with the people from

Tonga. He stated that he was told that there was a Psychologist serving there on an LDS mission and he should contact this man. Mr. Marshall stated that he also contacted the Minister of Health, which is like the Utah Human Services, and found it would be a substance abuse treatment center on an island of a few thousand people. He stated that the offer was to do private treatment for people who come to the U.S. illegally or have broken the law and are deported back to Tonga.

Ms. Taxin asked if Mr. Marshall went to Tonga during his break from the Counseling Services of Southern Utah, and, if he did go to Tonga, did he work there for the agency or did he just go for an interview.

Mr. Marshall responded that he went over during his break and interviewed.

Ms. Taxin asked how long he was over in Tonga and if he worked for the agency.

Mr. Marshall responded that he did not know how long he was in Tonga. He stated that he did work for the agency.

Ms. Taxin asked if it was a week or 2 weeks and if it was part of getting away from the death situation.

Mr. Marshall responded that he did not know how long he was in Tonga and it was part of getting away from the death situation.

Ms. Taxin asked if Mr. Marshall's family went with him to Tonga.

Mr. Marshall responded that the family did go to take a look at the area.

Ms. Taxin asked if the agency housed his family or if he rented a house.

Mr. Marshall responded that they rented a house for \$300.00 a month.

Mr. de St. Aubin commented that it might be

difficult to practice with the death issue cloud right now. He stated that he would think it would be difficult to express consequences to adolescents and might be afraid that he might cause a problem that would be out of his control. Mr. de St. Aubin asked Mr. Marshall what he is feeling.

Mr. Marshall responded that if his situation continues it would not be good but he wants to have some time.

Mr. de St. Aubin stated that demands of his family, his employment and the death of the clients sister would be difficult issues. He commended Mr. Marshall on his awareness and stated that he does not have any answers for Mr. Marshall.

Mr. Marshall stated that in the past he knows he has had some narcissistic tendencies and he does not want to hurt anyone.

Mr. Fisher again recommended Mr. Marshall seek therapy treatment for his own sake and the sake of his clients.

Ms Taxin stated that professionals also can have issues that they cannot handle. She stated that maybe Mr. Marshall will need to recognize that he needs a break because the kids he works with need his support and he appears to be vulnerable at this time. She stated that he might need to take a break from the social work field while he works out his own issues.

Mr. Marshall responded that Ms. Williams has already taken over some of his clients.

Ms. Taxin voiced concern that Mr. Marshall has had a difficult situation and did not communicate anything to the Division or the Board. She asked Mr. Marshall what he was thinking that he did not inform the Division.

Mr. Marshall responded that his Stipulation and Order states that he only has to inform the Division if he out of Utah for more than 60 days. He stated that he was following the Order as he was not out of Utah more than 60 days.

Ms. Taxin asked Mr. Marshall what was the deciding factor for him not to stay in Tonga.

Mr. Marshall responded that he is on probation.

Ms. Taxin requested that in the future Mr. Marshall communicate with her regarding what he is doing. She stated that Mr. Marshall has appeared to be right on top of things regarding his Stipulation and order and yet the Division did not know any of the issues discussed today.

Ms. Della-Piana remarked that the Stipulation and Order does say that he is to notify the Board within 1 week of any change in job status and he should have notified the Division and Board of the change.

Ms. Taxin stated that the Division and Board are supportive of Mr. Marshall but he needs to notify the Division of where he is and what he is doing. She stated that he can notify her by calling her regarding any issues.

Mr. Fisher also reminded Mr. Marshall that his Stipulation and Order require him to give notification of any changes in employment.

Ms. Smith asked if Mr. Marshall has any flash-backs since his original incident.

Mr. Marshall responded that he has changed his life so much in the past 2 years. He stated that it has been a very difficult and painful process and not something that was easy. He acknowledged that he hurt someone and he stated that he is never going to let that happen again.

An appointment was made for Mr. Marshall to meet again October 12, 2006.

2:45 P.M.

Judy Jensen, AAG, Patti VanWagoner and Dwayne Betournay, DCFS, and Utah NASW Association

Ms. Jensen, Midge Delavan, DCFS, Patti VanWagoner, DCFS, Diane Calloway-Graham, Utah State University, Kym Meyer, Utah NASW, and Elise Hutchings, Utah NASW, met with the Board for discussion of approved equivalent education for the Social Service Worker license with a degree in any field.

Ms. Taxin stated that the discussion will be about equivalent education for the Social Service Worker practice methods course. Ms. Taxin stated that DCFS has asked to meet with the Board to present their training course for the Board to review to determine if it will meet the requirement of equivalent education for the SSW practice methods course. Ms. Taxin stated that she has been contacted by other entities who are in the process of developing similar programs for their agencies. Ms. Taxin stated that the Division has recently received 3 applications with DCFS certificates and there has been confusion on the part of the applicant thinking the training covered the practice methods course and the 3 credit hours in full-life human growth behavior, abnormal psychology, social work values and ethics, social welfare or social welfare policy. In May the Division received the 3 applications. Ms. Taxin commented that she was not aware of a DCFS equivalent program. Ms. McCall informed Ms. Taxin that Ms. Hendren and Mr. Jones had approved the program as equivalent. Ms. Taxin stated that through further research it was determined that the program should be presented to the Board for clarification.

Ms. Taxin asked DCFS to present their program and then there was a discussion period. Ms. Taxin stated that the Board will continue the discussion and make a decision after the last appointment. She stated she will contact all parties regarding the decision.

Ms. VanWagoner explained that DCFS does a screening process of their applicants to be sure they will meet the requirements for licensure as Social Service Workers (SSW). She stated that several have been screened by DCFS as a related degree and then are denied by the Division as we will not accept the education as a related degree.

Ms. VanWagoner stated that DCFS would like to propose their practice model training as meeting the requirements of the practice methods course only. Ms. VanWagoner explained that the DCFS training consists of 120 hours that every DCFS employee must complete. She asked that the requirement of the

additional coursework be clarified for DCFS.

Ms. Taxin asked if DCFS is thinking that the training will also meet the requirement of the additional coursework.

Ms. VanWagoner replied that DCFS is not requesting the training meet both requirements.

Ms. Delavan stated that DCFS also has additional training but they are not prepared at this time to present it for consideration to meet the requirement of the additional coursework.

Ms. Taxin commented that certificates received from applicants have been inconsistent with requirements and presentation from the different site. She stated that DCFS would have to prepare one type of certificate to be used at every site if the program is approved.

Ms. Delavan stated that the program is offered in each region of Utah but each region has their own training staff and are responsible for the training in that specific region.

Ms. Taxin asked if the training staff have a specific level of education.

Ms. Delavan responded that all training staff are qualified and have at least a bachelor degree. She stated that some have been supervisors and all have done case work.

Ms. Taxin asked if the training is an assignment.

Ms. Delavan responded that it is classified as a trainer 3 position and they are full time trainers.

Mr. de St. Aubin commented that the DCFS training course appears to be very thorough and very specific to DCFS, which is a good program but limited.

Ms. VanWagoner responded that it is geared for DCFS but the concepts can be used anywhere.

Ms. Taxin asked if a person could go through the

training and then go to another agency and use the skills learned.

Ms. VanWagoner responded that the skills learned can be used in any agency.

Ms. Calloway-Graham asked if the training is for DCFS employees only.

Ms. VanWagoner responded that the training is offered to anyone. She stated that some of the agencies who use the DCFS services have their employees come to receive some of the training.

Mr. Fisher asked if there is a specific time-frame for each activity in the training or if the time varies.

Ms. VanWagoner responded that the time frame may vary from over an hour to not shorter than ½ hour.

Ms. Meyers asked if there is testing for each activity to demonstrate competency.

Ms. Delavan responded that there is no testing. She stated that it is not appropriate as it is not a standard for extensive testing. She stated that the training is taken seriously, nearly every new employee is assigned a trainer to shadow and evaluations are required.

Ms. Della-Piana asked if the training takes place prior to working for DCFS.

Ms. VanWagoner responded that training is prior to working with families. She stated that the training is for about 6 months and then the employee moves into being a caseworker.

Ms. Taxin requested DCFS sum up the purpose of the SSW in their system.

Ms. VanWagoner responded that the SSW is a change agent for DCFS. She stated that they do case management responsibilities to insure families are working on their specific plans to keep themselves and their families safe. She stated that the SSW engages with the family in a positive way to help them see their

family in a different way.

Ms. Hutchings stated that the Utah Chapter of NASW was involved in writing the Law and the intent was for the education requirements to be completed at a college or university in formal classroom classes. She stated that she and Ms. Meyer are in attendance to be sure that any proposal meets the requirements of the Law.

Ms. Meyers responded that the Law is written in content outline format. She stated that it appears that people were separating the content of the outline. She also stated that the Law reads “shall” and that means formal classroom courses instead of training programs. She stated that equivalent education would be determined by the accrediting body of universities.

Ms. Meyers stated that University of Phoenix will allow individuals to take specific courses without being a matriculated student in a specific program. She stated that the University of Utah will also allow courses to be taken through their Alcohol and Drug program.

Ms. Taxin responded that Southern Utah has the difficulty of locating courses in their area. She recommended a list be developed to assist applicants. Ms. Taxin stated that her goal is to have more clear rules in place within the next year for applicants to be able to read and understand requirements.

The discussion was closed for the next appointment.

The discussion was reopened for a decision.

Mr. de St. Aubin made a motion that the proposal to accept the DCFS training in lieu of the required practice methods course for SSW licensing be denied based on it is not the equivalent of an approved SW practice methods course that is offered through a institution of higher education. Mr. de St. Aubin further stated that the training contains related elements but not an equivalent to the formal coursework.

FYI

4:00 P.M.

Megan Heath, Probationary Interview

Ms. Smith seconded the motion. The Board vote was unanimous.

4:00 Dennis Frandsen left the meeting.

Ms. Heath met for her probationary interview.

Board members and Division staff were introduced to Ms. Heath.

Ms. McAfee conducted the interview.

Ms. McAfee informed Ms. Heath that the Board read her letter and reports.

Ms. Taxin stated that Ms. Heath is in compliance with her Stipulation and Order. She stated that Ms. Heath is on a court ordered probation. Ms. Taxin asked Ms. Heath to explain where she is working, who her supervisor is and who conducted her evaluation.

Ms. Heath responded that the longest time of sobriety was almost 5 years and every time she has needed any type of surgery she has a relapse. She explained that she wanted to get into the drug court program to get well. She stated that she is now in that program and if she misses an appointment, misses a UA test or does not meet all the requirements of her probation she will do jail time. She stated that the program requires her to work 40 hours a week. Ms. Heath stated that she works 20 hours a week at a Logan nursing home and 20 hours a week as a waitress in a restaurant. She stated that it has been a humbling experience and has been hard on her children.

Ms. Heath explained that she has been seeing a Psychiatrist and a Psychologist for about 4 years and is seeing a counselor through the Drug Court system. She stated that the drug court counselor is willing to submit reports. She asked if the Division received the reports.

Ms. McAfee responded that the reports were received.

Ms. Heath stated that the counselor will submit the

UA reports and the therapist reports. She asked the Board to accept the counselor and not require her to see someone else.

Ms. Della-Piana asked if the counselor spends an hour weekly with her.

Ms. Heath responded that they spend 50 minutes a week together.

Ms. Taxin stated that the Stipulation and Order requires a Division approved psychological evaluation. She stated that the Board could accept the evaluation already completed or require another to be completed. Ms. Taxin stated that a copy of the psychological evaluation has not been submitted and it would be good to have one for the Board to review. Ms. Taxin stated that the psychologist is not on the Division approved list but the Board may accept the evaluation. Ms. Taxin reminded the Board that the LCSW completed and provided an evaluation and summary which is in the file.

Ms. McAfee stated that the letter from the evaluator states that his assessment appears below but provided only a summary.

Mr. Fisher commented that it did not appear anything was lacking in the summary.

Ms. Della-Piana stated that the summary could be accepted and if there is a concern later the Board could then require another evaluation.

Mr. Fisher made a motion to accept the assessments as presented with the option to enforce the Board approved evaluation later if necessary.

Ms. Smith seconded the motion. The Board vote was unanimous.

Ms. Heath stated that she is a CSW but not doing mental health therapy as she does not have an LCSW supervisor. She stated that she does psycho-social assessments and oversees the SSW's to be sure they meet the requirements of the nursing home.

Mr. de St. Aubin voiced concern about SSW's evaluating for depression or anxiety.

Ms. Heath responded that she wished she could get an LCSW supervisor so that her hours would count toward the requirement for LCSW licensure.

Mr. de St. Aubin suggested Ms. Heath contact her agency to hire Carol VanHook versus Ms. VanHook volunteering her supervision.

Ms. Heath thanked him for the suggestion and stated she will check into the possibility.

Ms. Taxin asked if Ms. Heath is going to a 12 step program.

Ms. Heath responded that she is required by the drug court to attend a 12 step program and attends regularly up to 4 times some weeks.

Ms. Taxin requested she submit cards of her attendance for the Division records.

Mr. Fisher asked Ms. Heath how the Board can help her achieve her goal.

Ms. Heath responded that the Board needs to make sure she meets the expectations without any niceties and give support for all she needs to be doing. She stated that she thinks she can be good at getting her own way and the Board needs to hold her to the requirements as written to help her recover.

Mr. Fisher responded that he heard her say that the Board can help her by making sure she is compliant with all the requirements of the Stipulation and Order.

Ms. Heath responded that he is correct. Ms. Heath asked if she needs to meet every month with the Board.

Ms. Taxin responded that Ms. Heath does not need to meet monthly but she does need to get the evaluation from Dr. Peterson and have him submit a copy to the Division. She stated that the reports must continue to be submitted monthly and Ms.

Heath must explain to her supervisor her duties and be sure she is in compliance with the scope of practice and her Stipulation and Order.

Ms. Heath asked if a friend of hers, Christa Aller, could be her supervisor.

Ms. Taxin responded that the Board would have to approve her as a supervisor but she would also have to keep the current administrator/supervisor. She stated that the more supervision Ms. Heath receives, the more support she will have and it would be better for her. Ms. Taxin stated that Ms. Aller would have to meet for the Board to interview her.

An appointment was made for Ms. Heath to meet again October 12, 2006.

DISCUSSION ITEMS:

Board Chairperson

Ms. Taxin explained that the chairperson is put on the agenda each year after July 1 each year. Ms. Taxin stated that anyone can serve as the Board chair. She explained some of the responsibilities.

Ms. Della-Piana nominated Steven Fisher for Board chairperson. Ms. Stowe-St. Clair seconded the nomination. The Board vote was unanimous.

Mr. Fisher will start conducting at the September meeting.

ASWB November 10-12, 2006 Conference Attendance

Ms. Smith voiced interest in attending this meeting.

Ms. McCall will complete the travel information for Ms. Smith.

Discuss meeting less frequently

Ms. Taxin recommended this item be discussed at a later date based on the extensive agenda due to having to cancel a meeting and having to double up on the appointments.

Board members concurred.

FYI

Ms. Taxin informed the Board of the New Board Member Training to be held September 12, 2006 from 8:30 to 12:00. She recommended Board members attend if they have not previously attended one.

Ms. Taxin stated that she will be conducting the required annual Board member training at the September Board meeting.

CORRESPONDENCE:

ASWB Correspondence

The Board reviewed the following ASWB correspondence:

1. Nominating forms for the ASWB annual major awards. **The information was given to Ms. Della-Piana to review and report back any pertinent information.**
2. November 10-12, 2006 Annual Meeting information. **Ms. Smith voiced a desire to attend. Ms. McCall will coordinate with Ms**

Smith.

3. Association News, June 2006. **Mr. de St. Aubin requested the newsletter be reviewed by Ms. Taxin and present a portion to the Board at each Board meeting for a 10 to 15 minute discussion.** Ms. Taxin asked if each Board member receives the newsletter. **Board members responded that they do receive the newsletter.** Ms. Taxin suggested that if there is a specific topic the Board would like to discuss to please contact her to have it put on the agenda.

Utah Chapter NASW, CE Information

The Board reviewed the Utah Chapter NASW continuing education information. **No action taken.**

FYI

Mr. de St. Aubin asked if the scheduled probationer appointments could be made for a shorter period of time.

Mr. Fisher requested the appointments be for 20 minutes.

Ms. Taxin responded that the Board seems to take longer on each appointment so she has made them approximately 45 minutes. She stated that she is of the opinion, based on other professional Board meetings, that they should be shorter and the next agenda will reflect 20 minute appointments for the probationers.

NEXT MEETING SCHEDULED FOR:

September 7, 2006

MEETING ADJOURNED AT:

4:45 pm

Date Approved

Chairperson, Utah Social Work Licensing Board

Date Approved

Bureau Manager, Division of Occupational & Professional Licensing